

RÖNESANS GAYRİMENKUL YATIRIM A.Ş.

Sustainability Compliance Report

2024 - Annual Notification

Summary

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.			X		As part of the 2024 sustainability report, these risks will also be identified.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				ISO 50001 and ISO 14001 standards have been specifically obtained for RGY.	
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		As part of the 2024 sustainability report, these targets will also be set and disclosed to the public.	
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.			X		As part of the 2024 sustainability report, these targets will also be set and disclosed to the public.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				As part of the established ISO 50001 and ISO 14001 processes, the management review mandatory requirement is being fulfilled.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.		X			These plans are being developed in coordination with the Holding and are scheduled to be disclosed to the public in the 2024 sustainability report.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.		X			KPIs are being developed in coordination with the Holding and are scheduled to be disclosed to the public in the 2024 sustainability report.	
					It is planned to be disclosed to	

A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			the public in the 2024 sustainability report.	
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				www.rgy.com.tr
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			It is planned to be disclosed to the public in the 2024 sustainability report.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X		
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			The verification and public disclosure of this data are planned for the 2024 sustainability report.	
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			The ISO 14001 standard has been obtained, and the relevant policy has been published on our website.	www.rgy.com.tr
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			It is planned to be disclosed to the public in the 2024 sustainability report.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	The performance management system will be evaluated as part of the 2025 career architecture project.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			It is planned to be disclosed to the public in the 2024 sustainability report. Currently, a survey is being conducted for the prioritization analysis.	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			It is planned to be disclosed to the public in the 2024 sustainability report.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			It is planned to be disclosed to the public in the 2024 sustainability report.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect),				This information, previously shared in the Holding's sustainability report, will be separately reported	

Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			specifically for RGY with the 2024 sustainability report and is planned to be disclosed to the public in the report to be published in 2025.
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			This information, previously shared in the Holding's sustainability report, will be separately reported specifically for RGY with the 2024 sustainability report and is planned to be disclosed to the public in the report to be published in 2025.
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			This information, previously shared in the Holding's sustainability report, will be separately reported specifically for RGY with the 2024 sustainability report and is planned to be disclosed to the public in the report to be published in 2025.
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.		X		It is planned to be disclosed to the public in the 2024 sustainability report.
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.		X		An integrated climate risk report is also being prepared as part of the 2024 sustainability report and is planned to be disclosed to the public along with the report.
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X	No such practice is in place.
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.		X		We report Scope 3 emissions; however, we have not yet undertaken any initiatives to encourage third parties to take emission reduction actions.
				So far, we have announced this through our social media

<p>B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.</p>	<p>X</p>			<p>accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.</p>	
<p>B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.</p>	<p>X</p>			<p>This information, previously shared in the Holding's sustainability report, will be separately reported specifically for RGY with the 2024 sustainability report and is planned to be disclosed to the public in the report to be published in 2025.</p>	
<p>B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.</p>	<p>X</p>			<p>No heat or steam is produced. The amounts generated from the rooftop solar power plant at Maltepe Park can be disclosed with the 2024 sustainability report.</p>	
<p>B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.</p>	<p>X</p>			<p>So far, we have announced this through our social media accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.</p>	
<p>B19. The renewable energy production and usage data has been publicly disclosed.</p>			<p>X</p>	<p>Apart from the low-capacity rooftop solar power plant at Maltepe Park, we do not have any other production yet. In line with our renewable energy targets of 55% by 2026 and 100% by 2028, the steps taken will also be shared under the timeline in our relevant reports.</p>	
				<p>So far, we have announced this through our social media accounts. Moving forward, while</p>	

B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				continuing the same communication approach, these aspects will also be included in RGY sustainability reports.
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				So far, we have announced this through our social media accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	We have no such obligation.
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				X	We have no such practice.
B24. If carbon pricing is applied within the Company, the details have been disclosed.				X	We have no such practice.
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				So far, we have announced this through our social media accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X				A human rights policy is in place for the relevant scope.
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				A human rights policy is in place for the relevant scope.
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				A human rights policy is in place for the relevant scope.
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				A human rights policy is in place for the relevant scope.
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				A human rights policy is in place for the relevant scope.
	X				dditionally, our Ethics and Compliance

C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.				department is also working in this direction.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			The Great Place to Work employee satisfaction survey is conducted annually, and the overall satisfaction results are shared on platforms such as the portal and LinkedIn.	
C1.6. The occupational health and safety policies have been established and disclosed.		X		A process managed by the Holding is currently underway. This matter will be addressed separately with the acquisition of ISO 45001 for RGY.	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			So far, we have announced this through our social media accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X				
C1.8. The ethics policy have been established and disclosed.	X				
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.			X		
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			It is organized under the scope of ISO 14001 and ISO 50001.	
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.			X		
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X	This information, previously shared in the Holding's sustainability report, will be separately reported specifically for RGY with the 2024 sustainability report and is planned to be disclosed to the public in the report to be published in 2025.	
				So far, we have announced this through our social media accounts. Moving forward, while continuing the	

C2.3. The international reporting standards that adopted in reporting have been explained.	X			same communication approach, these aspects will also be included in RGY sustainability reports.	
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X			So far, we have announced this through our social media accounts. Moving forward, while continuing the same communication approach, these aspects will also be included in RGY sustainability reports.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			An application has been submitted to Borsa Istanbul. System entries via Refinitiv are planned following the publication of the RGY 2024 sustainability report.	
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			As part of the stakeholder prioritization analysis, the views of this group are also being considered.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Work is being carried out on these topics and shared with the public through social media. Additionally, starting this year, they will also be published in the 2024 sustainability report.	